

2026

 payflow

FLEXIBLE

RECRUITMENT

FUNDING

The Complete Payroll  
&  
Back Office Solution

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# Built specifically for recruitment agencies

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Welcome to Payflow Group, built by recruitment founders, for recruitment founders.

We understand the financial realities of running and scaling a recruitment agency, because we've done it ourselves. From weekly payroll pressures and cashflow gaps to contractor management and compliance, we know what it takes to support sustainable growth in the recruitment sector.

That's why we provide **specialist funding**, payroll, and back-office solutions designed **specifically for recruitment agencies** - helping businesses grow with confidence, stability, and the right operational support behind them.

**Designed Around How Recruitment  
Actually Works...**

# By The Numbers

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Trusted by Recruitment  
Agencies Across the UK:

**£220M**

Invoices  
Funded

**520K**

Payroll  
Transactions

**16 years**

Industry  
Experience

**More Than Funding,  
A Partner In Growth.**

As your agency evolves, so do our solutions. By adapting to ever changing needs, we've built **long-standing partnerships** that have lasted more than 15 years.

# Invoice Funding from start-up to scale-up

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## Supporting Agencies at Every Stage:

### 1. Start Ups:

Looking for flexible funding to get up and running.

### 2. Growing Agencies:

Requiring invoice factoring to support cash flow.

### 3. Established Firms:

Seeking a flexible and reliable financial service as they scale.

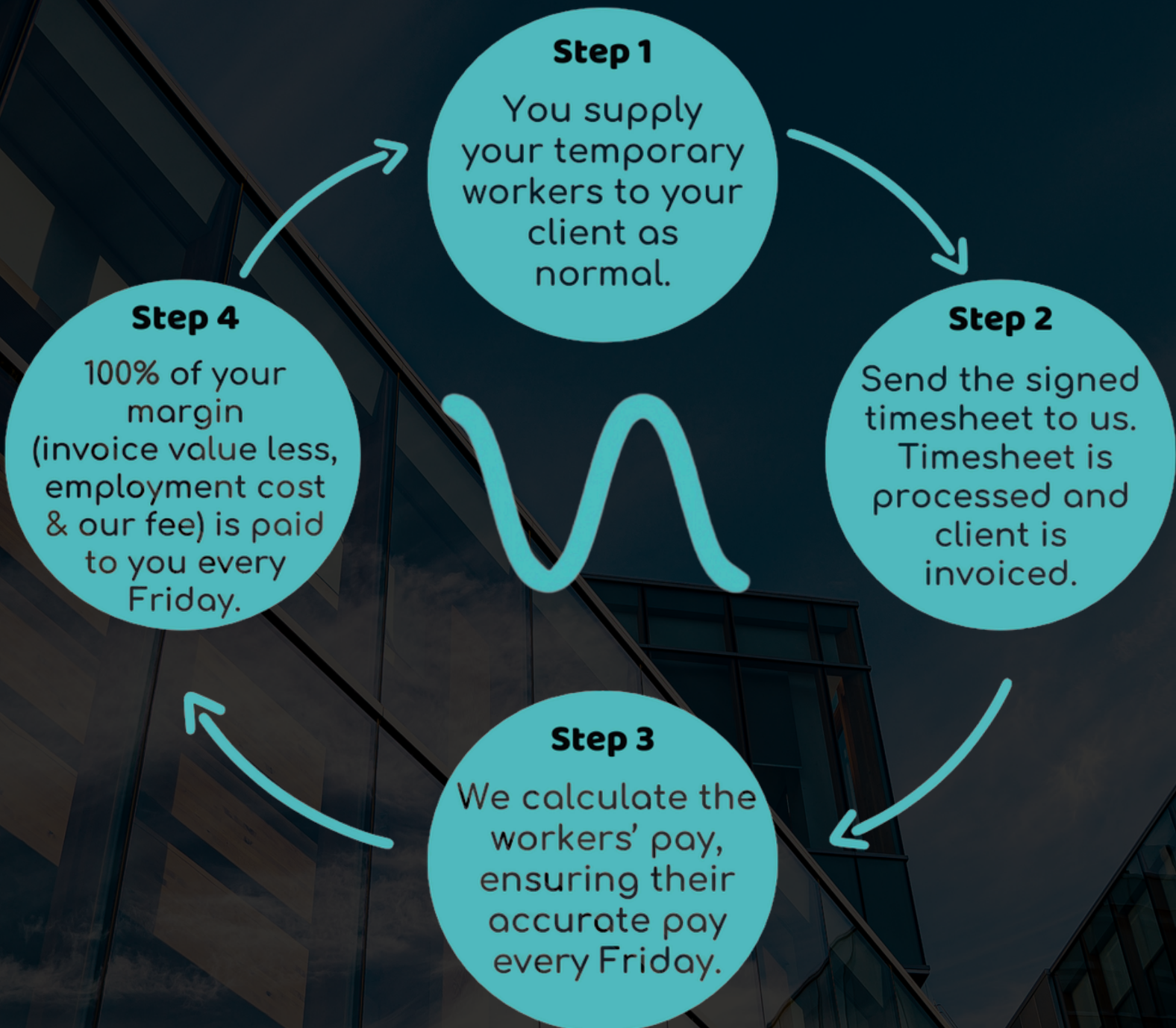
## Fit for any business:

Whatever your size, sector, or stage of growth, our payroll solutions are tailored to meet your unique needs.

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# The Payflow Cycle: How we work together.

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**We learn how your agency operates, tailor a solution around your goals, and provide the funding, payroll, and support needed to scale successfully.**

# Everything

## Your Agency Needs To Grow

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### Flexible, Unsecured Funding

Access recruitment funding without the need for a debenture personal guarantee, while retaining any existing banking facilities.

### Bad Debt Protection

Built-in protection against client non-payment, helping to safeguard your cashflow and reduce financial risk.

### Integrated Payroll Solutions

End-to-end payroll support for temporary workers, contractors, PAYE, and umbrella workers, seamlessly aligned with your operations.

### Back-Office Support

From invoicing and timesheets to credit control and compliance, we help reduce administration and free up time to focus on growth.

### All For One Simple Fee

Transparent pricing with no setup costs, hidden charges, or unexpected interest fees.

# Switching Partner? It's simpler than you think.

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## Ready for a Better Funding Partner?

Whether you're looking for a higher level of service, greater flexibility, or a funding partner **built on real recruitment expertise**, it may be time to make the switch to Payflow.

## How quickly can we get started?

We can get you set up and started in as little as 24 hours, with even the most complex setups completed in under a week. Our experienced team manages the entire onboarding process efficiently, ensuring a smooth transition with minimal disruption to your business.

# Payflow's Top 3 FAQS

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## How much could I save by switching?

To calculate how much our solution could save your business each year, we'll complete a **quick 5-minute assessment**. By reviewing your turnover, weekly payroll, workforce size, client payment terms, and current provider agreement, **we can show you exactly how much you could improve your bottom line annually.**

## Do I need to make Personal Guarantee?

No, **there are no PGs or Debentures** in our structure! This is rarely the case with other providers.

## What happens if my agency is already profitable and cash-rich?

All successful agencies we work with are already profitable. Most use funding not because they need cash today, but to **preserve working capital and fuel growth**. By outsourcing payroll funding to Payflow, businesses can reinvest cash into hiring consultants, expanding operations, or acquiring competitors - **delivering a return that far outweighs the cost of funding.**

## Need more answers?

Get in touch with our team today for expert advice and answers.- **02380 200 567.**

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# Let's Discuss your funding requirements

Whether you're exploring funding for the first time or considering a switch, we're here to help.

Our team will take the time to understand your agency's unique requirements, answer your questions, and guide you through a simple, tailored process designed around your business.

## Let's Talk Funding

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